



# South Australian Plastic Modellers Association

## CODE OF CONDUCT

Welcome to the South Australian Plastic Modellers Association Incorporated. We hope you enjoy yourself, make new friends, learn about the finer points of building models, of any medium, whilst a part of our club.

Membership of the South Australian Plastic Modellers Association Incorporated (herein after referred to as SAPMA) requires that all members adhere to the SAPMA Code of Conduct as detailed below. The SAPMA is a non-discriminatory and non-profit organisation which exists purely for all of its members to enjoy the pursuit of scale modelling.

- The SAPMA fosters the social interaction between its members, other Scale Model Clubs and the community.
- SAPMA recognises and respects the invaluable contribution that members, officers, and visitors make to the group. As such, SAPMA makes every effort to ensure that its constitution, policies and practices are open, accessible and communicated as effectively as possible with its members.
- SAPMA is for anyone who is interested in scale modelling and we are all equals in this forum. Have a good attitude, be courteous and let other members finish speaking before contributing your thoughts. If you need or feel the need to disagree with someone, please do so in a civil manner.
- When engaged in SAPMA activities, members of the association will at all times be courteous and show respect to other members and conduct themselves in an appropriate and orderly manner at all times.
- At all meetings/events, any offensive behaviour, including racist, sexist, inflammatory remarks or offensive language will not be permitted or tolerated, and will constitute a breach of reasonable behaviour.
- Members, guests and visitors are welcome to join any SAPMA meeting or activity and agree to be bound by the Associations rules whilst engaged in Club activities.
- Cultural traditions and beliefs must be considered and respected when making models of First People of Australia or international indigenous people, if in doubt, please ask. This includes models/diorama's which may be considered in poor taste or controversial.
- Inappropriate behaviour, including the display of any models that contravene State or Federal Laws will be considered a breach of the Code of Conduct. Such breaches will be considered by the committee as listed below.

- In the event of a dispute, Section 10 Dispute Resolution of the Constitution will be used to initiate resolution of the issue. If the members are unable to resolve the issue using Section 10 Dispute Resolution, then the following actions will occur.
- If any member's behaviour causes concern, or is inappropriate, the committee will respectfully deal with these incidents. A private interview with the member/s concerned will be actioned by the Chairperson or Secretary. Two committee appointments will be present at all interviews and notes will be recorded. The Committee can suspend any member/s until such time they agree to act in a reasonable manner and abide by the SAPMA Code of Conduct.
- The Committee will consider withdrawing membership status completely if the behaviour is considered detrimental to the overall welfare of the South Australian Plastic Modellers Association Incorporated. If the Committee has determined that the member is to be expelled from SAPMA, then Sections 5.5 Expulsion of a member and Section 5.5.e Mechanism for Expulsion is to be used to determine the final decision on the members status with SAPMA.
- Your participation in the SAPMA is appreciated. Remember that the club is there for similarly minded hobbyists to get together, enjoy each other's company, learn more about our hobby and most importantly, share the passion of scale modelling.